

Lorne Mountain Community Association
August 10th 2017 Thursday 7pm

Attendance: Al Foster, Agnes Seitz, Bob Sharp, Etienne Tardif (minutes), Eva Wieckowski

Apologies: Kathleen McDade, Christel Percival, Peter Percival, Dave Bouquot, Peter Carr,

1. Call to Order 7:03 Al Foster
2. Adoption of Agenda (Accepted - Moved Bob , Second – Eva W)
3. Review of Minutes June (Accepted – Moved Eva W, Second – Etienne T)
4. Follow-up from last meeting
 - Self assessment tool next steps
 - Full review of assessment and facilitated discussion to define Mission, Vision, Guiding Principles, Constitution. It will be scheduled in late September (Etienne to initiate)
 - Eva will assist Agnes to develop the ED job description. Activities will be defined based on Need to do, Should do and Nice to have
 - Cemetery update – New requirements have been identified – zoning change requirements, land use conflicts between various YTG departments
 - Fundraising update – moved to September due to absence of board member
5. Recreation, Maintenance and House Management Reports
 - Report accepted
 - Music camp was a success with very good feedback
 - Need to look for a maintenance person
 - Etienne will review and update the maintenance person's role description (Facilities Coordinator and interview question set) – Coaching/mentoring, coordinate volunteers, supervise youth employment
6. Financial Report
 - June data Reviewed and accepted
7. New Business
 - Community challenge day Oct 1st
 - Staff enumeration add on: procedure vacation
 - Vacation Entitlement based on years of employment: 1 year - 2 weeks; 2 years - 3 weeks; 5 years - 4 weeks - Motion tabled for acceptance next meeting
 - LAC concerned over role of advisory group with making change and having its voice heard
 - They would like to have a larger community discussion to look other opportunities to get more say in how our community is managed

8. Date of next meeting

September 21st 2017 1 hour board meeting with 2 hour working group